



STATE OF ARKANSAS  
*City of Brookland*

**Ordinance 2021-18**

**AN ORDINANCE SETTING THE COMPENSATION FOR COUNCIL PERSON OF THE CITY OF BROOKLAND, ARKANSAS, DECLARING AN EMERGENCY: AND FOR OTHER PUPPOSES.**

**WHERE AS**, the Constitution of the State of Arkansas, Amendment 56, Section 4, provides for the compensation of municipal officers: and

**WHERE AS**, Arkansas Code Annotated §14-43-409 provides that such compensation shall be in the form of salary and provided for by ordinance; and

**WHERE AS**, the City of Brookland, Arkansas operates with a Mayor/Council form of government; and

**WHERE AS**, the compensation for Council Person of the City of Brookland was previously set by Ordinance 2016-18, Amended by Ordinance 2017-05, Amended by Ordinance 2020-15; and

**WHERE AS**, Resolution 2021-15 was adopted September 20, 2021, by Brookland City Council amending General, Street, and Utility funds to reflect 5.00 % compensation increase for the first phase of a 10.05% compensation increase with the second phase of 5.05% increase in the 2022 adopted budget.

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BROOKLAND, ARKANSAS, THAT:**

**Section 1:** On July 12, 2021, the city council approved a motion to hire Johanson Group to do a salary evaluation. On September 20, 2021, Brookland City Council had a zoom meeting with Bruce Johanson of Johanson Group, and he explained the findings of the salary evaluation and explained the percentage increase that was required to bring salaries in line.

**Section 2:** The Johanson Group Salary Survey showed a 10.05% variance in current comparative municipal salaries studied. It was suggested by Mr. Johanson that the City of Brookland increase this in phases.

**Section 3:** The General Fund was amended to reflect a salary change for Council Persons of five percent (5%) until December 31, 2021. Thus, the monthly compensation for Brookland City Council persons shall increase from \$300.00 per month to \$315.00 per month through December 31, 2021.

**Section 4:** The General Fund submitted for January 1, 2022, through December 31, 2022, will set salaries starting with a five-point zero five percent (5.05%) increase and increases approved by Brookland City Council members up to mid-term as described in the Johanson Group Salary study completed and accepted September 20, 2021, by Resolution 2021-15.

**Section 5:** Pursuant to Arkansas Code Annotated § 14-43-409, in no instance shall any municipal elected official receive any additional compensation by the way of fees, fines, or perquisites.

**Section 6:** Should a Brookland City Council member fail to attend a regular scheduled monthly meeting, he or she shall not be entitled to compensation for the missed regular scheduled regular scheduled monthly meeting, unless excused by majority vote of Brookland City Council.

**Section 7:** This ordinance shall take effect immediately upon its passage.

**Section 8:** Any ordinance or part of any ordinance in conflict with this ordinance shall be held null and void.

**Section 9:** This ordinance shall repeal Ordinance Numbers 2016-18, 2017-05, and 2020-16, as it pertained to the salary for a council member for the City of Brookland, Arkansas.

**Section 10:** Any part of this ordinance that may be held invalid by any court or jurisdiction SHALL not affect the remainder of this ordinance.

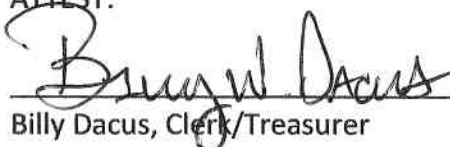
**Section 11:** EMERGENCY CLAUSE: It is hereby determined that the establishment of compensation for council persons of the City of Brookland, Arkansas pursuant to the adoption of amended 2021 budget by Resolution 2021-15 September 20, 2021, is an emergency as it is in the best interests of the citizens of Brookland, Arkansas.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BROOKLAND, ARKANSAS, that beginning the first payment after September 20, 2021, and continuing to such time as it may be amended, the compensation of the City of Brookland, Arkansas, shall be set in accordance with this Ordinance.

**Passed this 11<sup>th</sup> day of October 2021.**

  
Kenneth D. Jones, Mayor

ATTEST:

  
Billy Dacus, Clerk/Treasurer

